

INFORMATIONAL NOTICE RE: PENDING PROPOSED CLASS ACTION

This Correspondence Is Being Sent To You At the Direction Of The Superior Court. This Direction Does Not Constitute An Endorsement By The Court Of Any Of The Statements Contained Herein. The Court Has Not Rendered An Opinion As To The Merits Of This Case and No Motion for Class Certification has been filed or Ruled Upon.

Coordinated lawsuits have been filed against CNA; CNA Insurance Group; CNA Insurance Companies; CNA Financial Corporation; CNA Casualty of California; American Casualty Company; Boston Old Colony Insurance Company; Continental Assurance Company; Continental Casualty Company; Continental Reinsurance Corporations; Fireman's Insurance Company of Newark, New Jersey; Kansas City Fire & Marine Insurance Company; Galway Insurance Company; National Fire Insurance Company of Hartford; Niagara Fire Insurance Company; Pacific Insurance Company; The Continental Insurance Company; The Fidelity & Casualty Insurance Company of New York; The Glen Falls Insurance Company; the Mayflower Insurance Company, Ltd., Transcontinental Insurance Company; Valley Forge Insurance Company; Valley Forge Life Insurance Company on behalf of all former and current claims adjusters of those companies who have worked in California from December 28, 1996, up to and including the date a judgment, if any, is rendered.

The coordinated lawsuits are entitled **CNA INSURANCE OVERTIME CASES, JCCP 4230**, and are currently pending before the Hon. Victoria G. Chaney in the Los Angeles Superior Court.

At issue in this lawsuit is whether Claims Adjusters are entitled to overtime compensation. Plaintiffs allege that the law requires that overtime be paid to Claims Adjusters. The defendants claim that Claims Adjusters fall within the "administrative" exemption from the payment of overtime, and are thus not entitled to overtime compensation.

Counsel for both the plaintiffs and the defendants may wish to speak with you to gather factual information regarding the nature of the work you do (or used to do) as a claims adjuster, including information about your work schedule. You have the right to discuss these matters, or refrain from discussing these matters, with counsel.

You need not speak with counsel for either plaintiffs or defendants or their representatives concerning this case. Further, no adverse employment action may be taken against you for refusing to speak with counsel for defendants or defendants representatives about this matter.

The pleadings on file in this case are available for inspection during regular business hours at the office of the Los Angeles County Superior Court, in Department 324, 600 South Commonwealth Avenue, Los Angeles, California 90005.

If you wish, you may contact any of the attorneys representing either the Plaintiffs or Defendants. You are under no obligation to provide information to or discuss this matter with anyone, including the attorneys or any person representing either the plaintiffs or anyone representing your employer, about this matter.

Plaintiffs Attorneys:

You may contact any of the following plaintiffs attorneys:

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Defendants Attorneys:

You may contact any of the following defendants attorneys:

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Please Do Not Address Any Inquiries To The Court